## Dr Glenn Williams, Founder & CEO, LCP Global

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Glenn is the founder and CEO of LCP Global Pty Ltd, a leading strategic management consulting firm. With more than 25 years working as a psychologist, executive, and board member in more than 40 countries, he is passionate about changing the way leaders think and behave.

LCP Global works with business leaders, executive coaches, HR professionals, consultants, and leadership development professionals to give them the tools they need to help organizations achieve their objectives. Its leadership solutions are backed by rigorous research and include the results-oriented Leadership Capacity Program™.

Before founding the firm in 2010, Glenn held senior roles with a global U.S.-based NGO with offices in 18 countries that provided educational products in 150 countries. He served as Group Vice President, Senior Vice President, and Chief Operating Officer for Global Operations, overseeing up to 700 direct staff members and a budget of US\$110 million.

Earlier in his career, Glenn was a regional sales representative with the multinational company NSK Bearings and launched *Pro-Fam Australia*, which focused on building strong families and communities and grew into Asia, North America, Europe, South Africa, and the Middle East.

Glenn holds a doctorate from George Fox University, where he focused on the relationship between leadership character and performance. He also facilitates executive roundtables for Halftime Australia, helping leaders align their successes, influence, and opportunities to build a legacy of significance.

Glenn is married to Natalie and has three teenage children, which creates its own challenging situations!